



NEWS FROM THE BOARD OF DIRECTORS

Tuesday, January 22 2019

EXECUTIVE:

Judy Kavaliauskas
President
Raymond Smolskis
Vice-President
Victoria Paulionis-
Charko
Secretary
Virginija Peciulis
Treasurer

BOARD MEMBERS:

Zita Bersenas-Cers
Tony Businskas
Rauda Dickinson
Zibute Janeliunas
Nijole Simonavicius
Julija Simonelis
Ruta Valaitis

ADMINISTRATOR:

Laura Puteris

Assured Care Con- sulting:

Robert Berg Director

AUDITOR:

Roger Chaplin
Arunas Morkunas
Bookkeeper

AUDIT Committee

Gene Kobelskiene
Edis Stravinskas

The January Board of Directors' meeting took place at Labdara on the evening of January 22nd. It was chaired by Judy Kavaliauskas who introduced the new Administrator of Labdara - Ms. Laura Puteris.

1) ADMINISTRATOR'S REPORT: Acting Administrator, Michael Bausch noted that bed occupancy at Labdara continues to be at 98%. He also indicated that the work to refurbish and upgrade the Nursing Stations on each floor as well as the reception area is nearing completion and that the stations will include logos and reflect the theme colours of the donor Lithuanian Credit Unions as recognition of their generous donations to this project.

2) MANAGER'S REPORT: Robert Berg indicated that Labdara has purchased lifts that will be used to lift residents with mobility issues with funds received for this purpose from the Ministry. He also indicated that the provincial government is looking to downsize LHIN's in Ontario, decrease excessive regulations, increase time spent by staff on direct resident care, enhance Long-Term Care with more specialty professions, decrease wait times for long-term care and build 30,000 new beds in the province. He will monitor these initiatives and will provide updates to the Board.

3) ANNUAL AUDIT: Labdara's external auditor R. Chaplin has asked for a review of Labdara's annual statements. A Board of Directors' meeting to review these statements for presentation to the Labdara Foundation's Annual General Meeting (AGM) will take place on March 5, 2019.

4) CHAIR'S REPORT: Judy Kavaliauskas informed the Board that Michael Bausch has agreed to stay on for an additional month to help Labdara's new Administrator, Laura Puteris, transition into her new role. Three Board Directors are completing their terms at this April's AGM. Candidates to fill these positions are to be sent to the Chair - Judy Kavaliauskas. Regarding **VOLUNTEERS AT LABDARA**, the Chair noted that there are people in the community interested in becoming volunteers but find that opportunities are limited and the paper-intensive process is a hindrance. It was noted that

healthcare institutions, particularly those dealing with vulnerable people, had strict government health and safety requirements that had to be fulfilled as part of the volunteer candidates' screening process. In addition, it is a requirement that they be supervised by a Volunteer Coordinator. The Board's concerns will be shared with Labdara's Volunteer coordinator Nerijus Augutis.

5) OPERATIONAL PLAN 2019: was presented by Ray Smolskis. The focus was on improvements needed for the dementia wing on the 3rd floor. Suggestions will be looked into in greater detail by both the Infrastructure and Quality Care Committees of the Board. He also noted that the Nurse Call system currently in place is now outdated and spare parts are no longer available. The Infrastructure Committee recommends replacing the nurse call system on one floor of the home only (due to limited finances), thus allowing for spare parts to be made available for the remaining two floors. Bird mitigation continues to be an issue and will be carried over into the following year's Operational Plan. The projects in the Operational Plan 2019 could draw approximately \$60,000 from the capital reserve fund and would require an additional \$55,000 from Labdara's general funds and from fundraising efforts by Labdara Foundation. The Plan will be discussed at the Board's February meeting.

6) TREASURER'S REPORT: Virginia Peciulis with Rauda Dickinson are preparing an application for funding from Kanados Lietuviu Fondas (Kuzmienes Fondas) for exterior patio and balcony upgrades. Deadline for submission is February 16, 2019. Labdara's Bookkeeper, Arunas Morkunas, indicated the Labdara Foundation will be audited by our external auditor, Mr. R. Chaplin, on Feb. 5th, 2019. He also noted that BINGO raised \$51,400 for Labdara last year - this is the highest amount raised by BINGO in ten years. (Bingo funds can only be applied to purchase items for improvements to residents' care and treatment.) He will have income tax receipts, for donations made to Labdara last year, ready by the February Board meeting.

7) SCHOLARSHIP COMMITTEE chair Zita Bersenas-Cers reported that the committee had selected 3 successful candidates and would like to present the scholarships at Labdara on February 17, 2019. Two scholarships in the amount of \$1,000 each and one for \$750 will be awarded. The remaining funds will be returned to the scholarship account. After one year of interest, the fund would be at \$4,000 and scholarships could

be awarded next year as well. There are some concerns re accessibility of the scholarships and ease of obtaining the application forms online. The committee will look at improving the process for future years.

8) THE ANNUAL GENERAL MEETING (AGM) of the Labdara Foundation will take place at Labdara Lithuanian Nursing Home on Tuesday, April 9th, 2019 at 7PM in Tado Svetaine (the Basement common room).

9) NEXT BOARD MEETING will take place on February 19, 2019.